ENVIRONMENTAL, HEALTH & SAFETY POLICY

NIL Technology is a responsible company with an outspoken goal to do right when it comes to Environmental, Health & Safety (EHS). This document formulates NILT's EHS policy, provides a framework for setting EHS objectives and defines the process for sustaining EHS awareness and staying compliance with NILT's policies.

1) Ensure compliance with applicable environmental, health & safety laws in all countries in which the company operates.

2) Reducing the EHS impact of our products throughout their lifecycle.

3) Committed to the protection of environment, including prevention of pollution and other specific commitment relevant to the context of the organization.

4) Committed to continual improvement of the EHS to enhance environmental performance and workplace safety.

5) Select suppliers and business partners with consideration of their ability to operate an ethical, safe and environmentally responsible business.

6) Communicate and promote awareness to customers and suppliers and foster openness and dialog on EHS matters.

It is the responsibility of our top management to ensure the effective communication and implementation of this policy throughout NILT. All employees are responsible for understanding the impact of this policy on their work practices and are expected to apply and support the principles stated above.

DocuSigned by:
Thomas Haals Løndorf
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Thomas Haals Løndorf

CEO

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